

All Saints Episcopal Church

Report to the Parish for the Year 2021

Formally Presented on February 27, 2022

ANNUAL PARISH MEETING

Faith † *in our*
FUTURE

*... as we build a community of
faith and commitment...*

310 Elm Avenue, Hershey, Pennsylvania 17033

717-533-2454 ✉ office@allsaints38.com

Website: www.allsaints38.com

Ministers: Entire Congregation ✉ The Rt. Rev. Audrey Cady Scanlon, Bishop

The Rev. Anjel Scarborough, SCP, Rector (rector@allsaints38.com)

The Rev. Harold Morrow, Deacon (deacon@allsaints38.com)

Walter Stiller, Choirmaster and Organist

Paula Boley, Office Administrator ✉ Tammy Putt, Bookkeeper

Table of Contents

Meeting Agenda	page 3
Minutes from Parish Meeting on February 28, 2021	page 4
Reports	
Rector's Report, The Rev. Anjel Scarborough, SCP	page 6
Music Director's Report, Walter Stiller	page 7
Senior Warden's Report, Kevin Parrey	page 8
Junior Warden's Report, Becky Cassel	page 8
All Saints Church Highlights for 2021, Becky Cassel	page 9
Pastoral Care Team Report	page 10
Service/Outreach Team Report	page 10
Reimagining Our Spaces Report	page 11
Annual Giving Campaign Report	page 12
Treasurer's Financial Review	pages 14
Grocery Card Sales	page 15

MISSION STATEMENT

All Saints Episcopal Church is a caring and inclusive parish which creates and nurtures disciples of Christ while inviting the Holy Spirit to work through us as we spread the word of God to all.

AGENDA
Annual Parish Meeting -- Report For 2021
February 27, 2022

1. Call to Order and Opening Prayer The Rev. Anjel Scarborough

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel during our Annual Parish Meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

2. Necrology 2021: Fred Bowser, Margaret Ward

O God, who by the glorious resurrection of your Son Jesus Christ destroyed death, and brought life and immortality to light: Grant that your servants, being raised with him, may know the strength of his presence, and rejoice in his eternal glory; who with you and the Holy Spirit lives and reigns, one God, for ever and ever. Amen.

3. Call for a Clerk to Take Minutes

4. Acknowledgement of Annual Meeting Minutes for Year 2021

5. Presentation of Bylaws Revision and Vote

8. 2022 Budget Don Wiest and Kathy Nunn **Note:** *Financial Reports are on pages 11-12*

9. Acknowledgement of Retiring Officers and Vestry Members:

Becky Cassel, Betty Anne Fry, Don Mackay, Paul Stagg, Kevin Parrey, Don Wiest

10. Introduction of New Treasurer, Kathy Nunn

11. Introduction of Vestry The Rev. Anjel Scarborough

Class of 2022	Class of 2023
Bev Coleman	Fred Hartman
Michelle Blizzard	Joan Horn
	Andy Marsh
	Kathy Schmidt

12. Slate for Convention Delegate Election

13. Committee Reports are available in printed form in your booklet and/or hand-out addendum for your convenience.

14. Blessing and Dismissal The Rev. Anjel Scarborough

Minutes of All Saints Episcopal Church Annual Parish Meeting

February 28, 2021

- 1. Call to Order and Opening Prayer - Fr. Glenn Miller - 11:04**
- 2. Necrology**- Cynthia Anzolut, Richard Bacastow, Charles Brandin, Ward Donovan, Darrell Douglas, Jane Douglas, David Fox, Rudolph Gleichman, Joan Govan, David Jenkins, Robert Larson, Fr. Sud Tiwari. Added: Dorothy Wood (Feb 2021) and The Rev. Canon Stephen Casey (Jan 2021)
- 3. Call for a Clerk to Take Minutes - Becky Cassel**
- 4. Acknowledgement of annual Meeting Minutes for Year 2020**
 - a. Acceptance of the minutes from the Annual Meeting on February 16, 2020, reporting on 2021 was moved, seconded and approved.
- 5. Assisting interim Rector's Report - The Rev. Glenn Miller**
 - a. You and your leadership worked quickly to pivot (the "word of the year" for 2020) to digital forms of worship, having never done so in the past.
 - b. You continued to carry out many if not most of the essential ministries of the parish.
 - c. You made it a point to check on one another throughout the pandemic, demonstrating true Christian community.
 - d. You conducted one of the most successful stewardship campaigns in a long time at All Saints – a very necessary thing.
 - e. You completed a thorough and successful search for a new Rector, who will begin the new chapter of All Saint's life in Christ in April.
 - f. And in a moment of deep tragedy and sorrow following Fr. Stephen's death, you came together to uplift and sustain one another, and his family, with the promise of resurrection hope and faith.
- 6. Senior Warden's Report - Kevin Parrey**
 - a. Remained strong during this year of change
 - b. We learned a lot.
 - c. We are rebounding and looking forward with much optimism
 - d. Thanks to the Vestry for their great work and dedication
 - e. Thanks to Glen Bartlett and Pat Bobik for work with the gift card service
 - f. Thanks to Becky and Tech crew for figuring out the needs to continue to broadcast and provide a service when not in the building.
 - g. Thanks for Paula, Don, Tammy and Cindy for their work to keep us running
 - h. Thanks for Fr. Glenn and Deacon Hank for your leadership
 - i. Thanks to the Search Committee for their dedication and success in procuring a new rector for All Saints, Mother Anjel.
- 7. Search Committee Final Report - Ned Graff, Chair**
 - a. Thanks for all on the committee for the hours of time, reflection and discernment given to this great task.
- 8. Introduction of The Rev. Anjel Scarborough - Introduced by Ned Graff, Search Committee Chair**
 - a. She is excited to be called to our church and is ready to "Get up and Go" with us as we move forward together in a path of the unknown knowing that GOD is with us. He will lead us into the future.
 - b. By-Words for 2021: Thin and Nimble, Adapt, Respond, Rising to the Challenge
 - c. Looking forward to joining us on April 11th.

9. Financial State of the Parish - Don Wiest

- a. We ended in the BLACK!
- b. Plate and Pledges are still a challenge.
- c. Closure has set us back a bit but expect to rebound in 2021.
- d. Building Fund = Significant drop in net-income
- e. Operating Fund is a loss for 2021 (challenge is always income)
- f. Pledging: Upside: Those who pledged increased by 14% and Vestry by 50%. Downside: We only received 48 signed pledge cards.
- g. We received from our Secret Santa
- h. We've been successful in obtaining loans through the Paycheck Protection Program. It will become income soon.
- i. We have more than enough to pay off the mortgage.
- j. A2A2 pledge continues through next June.
- k. Motion to accept the report was moved, seconded, and approved

10. Motion to accept all reports provided in the Annual Parish Report booklet by K. Schmidt, seconded by B. Fry, approved by all.

11. Introduction of Vestry and Slate for Class of 2023 - Kevin Parrey, Senior Warden

- a. Retiring Class of 2020 - Glen Bartlett, Pat Bobik, Janet Hoffman, and Robert Tunks
- b. Class of 2021 - Becky Cassel, Betty Anne Fry, Don MacKay, and Kevin Parrey
- c. Class of 2022 - Bev Coleman, Paul Stagg, and Michelle Blizzard
- d. Nominees, Class of 2023 - Fred Hartman, Joan Horn, Andy Marsh, and Kathy Schmidt
- e. Taking nominations from floor - None offered
- f. Motion to accept the nominees was moved, seconded, and approved.

12. Slate for Convention Delegate Election

- a. Lay Delegates Nominees - John Wolgemuth, Andy Marsh
- b. Nominations from the floor
- c. 1 delegate - TBD
- d. 2 alternate delegates - Michelle and Michael Blizzard
- e. Motion to accept the nominees was moved, seconded, and approved.
- f. Congratulations to John Wolgemuth's tenure on the Standing Committee
- g. Clergy Delegates: The Rev. Anjel Scarborough, The Rev. Harold Morrow

13. Question: Connie Wagner - Has the Bishop given us guidance on when we can come back to church.

Answer: Fr. Glenn - When there is a COVID19 infection rate of 5% or lower, we can return to church. When that is reached, we will reopen with reduced occupancy enforced. At that time we will return to our protocols that we set-up back in September.

14. Blessing and Dismissal - Fr. Glenn Miller

- a. Motion to adjourn was moved, seconded, and approved at 11:50am.

**Report to the Parish from the Rector
Submitted by The Rev. Anjel Scarborough, SCP**

I am about to do a new thing;
now it springs forth, do you not perceive it?
I will make a way in the wilderness
and rivers in the desert.

Isaiah 43:19

70 years have passed since Jerusalem fell and two whole generations have lived under Babylonian occupation. The Jewish people have forgotten what it was like to have any autonomy, to worship God without fear of persecution, and Jerusalem is a distant memory. Now comes the voice of a prophet telling them God is doing something new – God will make a way out of no way! New possibilities are coming even if the people cannot yet imagine it.

Sound familiar? While exile isn't really our story as Christians, the disorientation of an exilic experience resonates with the past two years of a worldwide pandemic. This time has challenged our ability to be community and we've had to adapt to new ways of maintaining connections while remaining apart. All Saints had the additional challenge of engaging a call process for a new rector in spite of this upheaval and that was a leap of faith.

In April, you welcomed me here as your new rector and soon you welcomed my husband too. These past 11 months we've been getting to know each other and beginning to engage in shared work to discern what God is up to here in Hershey and how we can be a part of it. Your Vestry and I have been engaged with reading and listening deeply on the cultural context we face and what practices we have to lead us into deeper faithfulness to Jesus Christ.

The heart of what it means to "be the Church" is our call to continue the reconciling work of Christ, to be witnesses of the Gospel in our words and deeds, to engage in worship which nurtures our souls through Word and Sacrament, and to share the love of Jesus Christ with everyone. Everything we do flows from this. It is why worship and prayer are the main source of transformation which lead to deeper study, action, and fellowship.

But the means by which we are the Church have changed in this time. We are turning our attention outward to our neighbors, listening for ways to engage what is happening in our neighborhood and how to make our resources tools of ministry to be shared. Your Vestry has made the commitment to continue online worship with the investment in equipment and training to improve our live streams. We have a distinct community who is engaging our online worship and how we integrate them into the deeper life of the Church is our next challenge.

We have offered new forms of worship which have nurtured those who have attended: Rogation Sunday and outdoor worship; All Hallows Eve, All Saints and All Souls worship; Advent and Epiphany Evensongs; and the Candlemas Eucharist. We restarted the Wednesday midday Eucharist in the fall. We plan to offer special Wednesday evening worship during Lent featuring Stations of the Cross with Benediction of the Blessed Sacrament. Online Morning Prayer Rite I will be offered on Sundays at 8 am during Lent. Holy Week and Easter will be observed with a Triduum (Maundy Thursday, Good Friday, and Easter Vigil) as well as Easter Sunday worship. All are being planned with an abundance of COVID caution. We are not done with this pandemic yet; however, we are beginning to adapt to living with it in ways which care for each other as we regather.

Lay members have stepped up to new leadership launching a Wednesday morning book study to deepen their discipleship. Facilitation has been shared and they've been flexible in their willingness to return to Zoom as COVID infection rates increased. We are partnering online with Hope Church who has invited us to their monthly Bible Buffet and with Safe Harbor UCC's study of Howard Thurman's book "Jesus and the Disinherited." These opportunities for study with others over Zoom is a new way of growing in faith – one which likely would not have happened had it not been for COVID.

Our re-formed Pastoral Care Team is setting up ways to reach our members with cards and prayers even in this time of continued isolation for many and our re-formed Outreach Team is discerning how we can engage in transformational ministry that builds reciprocal relationships rather than one-sided charity. Our next step is to re-form our Building and

Grounds Team to work on the ongoing maintenance and care of our facilities so that they can be used by the community as well as All Saints.

In the meantime, we held a couple of workdays, including a Benedictine Work and Prayer Retreat, to tackle some of the needed building maintenance. The lighting in the Education Wing, Breezeway, Rector's Office, Choir room, and outdoor lighting (including our sign) have all been converted to LEDs to lower our energy usage. Broken timers and switches have been replaced so that our campus is well-lit at night increasing the safety of the campus.

Our Reimagining Our Spaces Team is taking to heart the input we received from Fr. Peter Pearson who met with our Vestry in September. We are praying and listening for ways to increase the usability of the church for liturgy and for wider community programs such as concerts and education programs. We are discussing updating some features which have become worn (carpet, the speaker wall behind the altar), dated, or inflexible. We are holding to an ethos that when it comes to furnishing, vestments, and paraments, merely settling for functional is not enough – we must also consider quality and beauty in giving our best to the Lord.

As I look back, it is clear that God is doing a new thing here as we continue to be flexible, humble, generous, grace filled, and patient in perseverance. Beloved in Christ, hold fast to the truth that pandemics always end. We may not know exactly how and when, but they do. And as they come to an end, our community will need a place to bring their weary souls. A place to mourn and lament as well as a gentle place to heal from the loss. This is what All Saints is being prepared for as we slowly emerge from this pandemic. We may not perceive God's new thing completely yet, but God is making a way out of no way for us.

Yours in Christ,

Mother Anjel+

Report to the Parish: Music at All Saints
Submitted by Walt Stiller, Directory of Music

This is going to be a smattering of ideas and thank yous, mainly because the older I get, the more my brain is smattered! And dealing with COVID disrupting our choir schedules doesn't help...

First, the choir and I gladly welcome our new Rector, Mother Anjel, who has been supportive of the music and the music program at All Saints. Welcome, Anjel, and thank you for your leadership, guidance and spiritual comfort and kick us in the pants-ness as needed!

Second, a huge thank you to All Saints choir members who have, as far as I can tell, remained healthy during this still-ongoing pandemic. Choir is there when called, and sequestered when necessary. I hope the All Saints congregation extends their thanks to you for the beauty you bring to Liturgy and Worship.

Is there a third? Well, of course! We ALWAYS are on the lookout for new choir members! We have one faithful bass (Fred Hartman), one faithful tenor (Sam Ward), one faithful alto (Rosemary Hartman), and a cadre (does that have to be more than three?) of faithful sopranos: Pat Bobik, Betty Anne Fry, and Kathy Gomm. So if you love to sing, we have great fun in rehearsals, and would make you feel right at home. We invite you to join us – email me at organist@allsaints38.com for more information.

What about a fourth? Do you play an instrument? I'm always seeking to expand our music offerings and welcome your gifts to be shared. We've had violinists, trumpeters, pianists, flautists and more join us. We'd love to have your gifts enhance our worship. Drop me an email at organist@allsaints38.com and we can set up a time to talk.

Walt Stiller

Report to the Parish from the Wardens

Kevin Parrey, Senior Warden

As my tenure as Senior Warden ends, I look back on the last three years with mixed emotions. It has been a whirlwind. We said goodbye to Mother Susan and Parr, assembled a Search Committee, worked closely with the Diocese on the spiritual health and vitality of All Saints, called a new Rector and learned how to worship in the midst of a pandemic.

Despite the highs and lows, I am excited and optimistic for the future of All Saints! In 2021 we called Mother Anjel to be our new Rector. Under her leadership and guidance, we expanded our ability to reach the community through virtual worship, found ways to safely share in fellowship, have welcomed new parishioners and begun the process of improving our building and grounds to better serve the future of the church and the community. Inside, we have improved lighting in our worship space, embarked on a journey to Reimagine our Space, and have committed to upgrading our AV capabilities and connectivity. Outside, we've upgraded our external lighting and will be repaving our parking lot. In addition to improving safety, these changes enhance All Saints' appearance and showcase our vitality. If you have seen All Saints at night since the lighting upgrades you understand the difference these kinds of changes can make. In addition, we are approaching the successful completion of the A2A2 campaign and our ability to pay off the mortgage.

Finally, along with Joan Horn, Becky Cassel, and Mother Anjel, I have been active with the Diocese and the parishes of the Harrisburg Convocation, in the Diocese Shaped by Faith initiative. The Shaped by Faith initiative is a joint effort of the parishes and the Diocese to work together toward the long-term health of the parishes, our ability to serve our communities and to develop the diocesan mission over the next 10 years. I want to thank everyone for your support while I have been Sr. Warden, especially those on the Vestry, Deacon Hank and Mother Anjel and Becky Cassel the Junior Warden. I plan to remain involved with the Usher Ministry and Mowing for Jesus...please let me know if you are interested!!

Kevin Parrey

Junior Warden, Becky Cassel

Looking over the past three years of my tenure as Junior Warden, the word that comes to mind is "Change". I cannot reflect on this past year without acknowledging the past three years. When I was asked to become a vestry member, Mother Susan Claytor was the rector, and I was not yet aware that this was about to change. At our first meeting as a new Vestry, it was announced that she was leaving, and I was voted in as the Jr. Warden. At that point we were immediately thrust into the quest for a new rector. Fast forward through that year, we began to work with Fr. Stephen Casey as Interim Rector and Fr. Glenn Miller as Assistant to the Interim Rector, and we eventually shut down due to COVID-19. Fast forward another year and COVID took the life of Fr. Stephen while we were still searching for a rector and learning to worship online. Now we have called Mother Anjel to lead us, and we are working to find our balance as a congregation, a community resource and a religious center.

As the need for online worship became paramount, the technology role fell into my hands while Kevin Parrey graciously accepted the burden of Building and Grounds duties on top of his Senior Warden responsibilities. As I step away from the Junior Warden position, the new Junior Warden will be back as the head of Building and Grounds. With the leadership (and technology skills) of Mother Anjel Scarborough, things will begin to return to a more normal balance of duties as we move forward together to embrace the new challenges and changes that will occur in 2022.

I want to thank everyone on the Vestry as well as the congregation, for their patience with me as I maneuvered to fill the role as technology coordinator. I hope to continue to assist in this new role as we improve our internet access and firmly secure All Saint's place in the 21st Century.

Becky Cassel

2021 All Saints Episcopal Church Highlights

- Extended our online worship to join St. James, Lancaster
- Calling of Mother Anjel to serve All Saints
 - Announced calling to congregation in February
 - Arrival in April
 - Return to in-person service on Palm Sunday
 - Installation service with Bishop Scanlan in September
- Communion in a Box was made available for Ash Wednesday
- Rogation Sunday “prayer walk” brought All Saints out into the community
- Long-time custodian, Cindy Gipe, retired.
- “Meet and Greets” for Mother Anjel, Stuart and parishioners
- Implemented on-line giving
- Fellowship/Hospitality returned in July
- All Saints visits the Market on Chocolate in the Summer
- Vestry Retreat occurred in August
- “Livestream” worship expands to Zoom, Facebook and YouTube.
- Began efforts to upgrade our building and grounds.
 - Connectivity
 - Audio/visual
 - HVAC assessment
 - Lighting (inside and outside)
 - Paving of parking lot
 - Reimagining our space (Peter Pearson - 9/21/21)
- Building and Grounds workdays to weed/mulch/prune (spring and fall), including Benedictine Work/Prayer Day
- Hiking Church at Swatara State Park
- Men’s breakfast returned in September
- Wednesday service returned in September
- Choir returned in the fall.
- Soup Jars were created to welcome new parishioners
- Book studies began in October and are continuing into 2022
 - Rosemary Hartman and Joan Horn: “Being Disciples: Essentials of the Christian Life” by Rowan Williams
 - Tom Lippart: “The First Paul, Reclaiming the Radical Visionary Behind the Church’s Conservative Icon” by Marcus Borg and John Dominic Crossan
- Vestry refocused on SWEEPS ministries (commissions)
 - Service – Fred Hartman, Don Mackay
 - Worship – Anjel+, Hank+, and Kathy Schmidt
 - Education – Fred Hartman, Joan Horn
 - Evangelism – Andy Marsh, Betty Ann Frye
 - Pastoral care – Joan Horn
 - Stewardship – Paul Stagg
- Annual giving campaign took place “Every Good and Perfect Gift”
 - 64% of members have pledged
 - 19 households increased their pledges
 - 13 new pledging households
 - Median pledge in 2017 - \$1500; in 2022 - \$2280
- Continued participation with Diocese and Convocation in Shaped by Faith initiative
- Approaching completion of A2A2 campaign and ability to satisfy mortgage



Report to the Parish: Pastoral Care Team

Submitted by Joan Horn, Vestry Liaison

The Pastoral Care Team is responding to God's call to share the love of Christ to others here at All Saints in various ways. The Lay Eucharistic Visitors have a monthly schedule to take communion to those who are homebound. The team has made an intentional review of our membership roles to become more familiar with those who are part of the All Saints family and be better able to meet their needs. A rotating list will be developed to remember all of our members in prayer on a regular basis during our weekly services. We are currently in the process of developing a confidential intercessory prayer list and setting up monthly meetings of the team to pray through this list.

Another focus for the Pastoral Care Team is a card ministry under Rosemary Hartman's leadership. The team is reaching out to members with cards for various occasions and concerns. Cards are also being sent especially to families with children and our college students. Other opportunities for pastoral care are being considered such as a transportation connection for those who are unable to get to church on their own.

If you feel called to be part of this important ministry at All Saints contact Joan Horn - jrhorn@prodigy.net or Mother Anjel.

Report to the Parish: Service / Outreach Team

Submitted by Fred Hartman and Don Mackay

The Service/Outreach Team is reforming in 2022 and meeting on the first Sundays of each month at noon over Zoom. We are discerning where God is calling us to serve both with our time and our treasure. COVID has limited some of our in-person efforts, but we are looking for ways to re-engage this year. In 2021,

1. The congregation generously purchased \$2000 in Giant Gift cards which were donated to Church World Service and Catholic Charities to be used for refugee resettlement in the United States.
2. The congregation helped assemble cleaning and personal hygiene product kits which were given to Catholic Charities for newly resettled refugees.
3. Pennsylvania Immigrant and Refugee Women's Network (PAIRWYN) received many boxes of donated cloth and sewing materials which will be used by refugee women for craft projects to raise money for their families.
4. Love, Inc - we continue support this organization located in Hershey that provides housing and food support for needy families.

Thanks to everyone who supported these efforts.

Respectfully submitted,
Fred Hartman and Don Mackay

A handwritten signature in cursive script that reads "Faith". The word is written in a fluid, connected style with a long, sweeping tail on the letter 'h'.

Report to the Parish: Reimagining Our Spaces

Submitted by the Committee

The Vestry commissioned the Reimagining Our Spaces Team in the fall of 2021 after inviting Fr. Peter Pearson, an iconographer and liturgical designer, to evaluate our worship spaces and suggest ways in which we could gain more flexibility in our worship space use. Making our building more usable and accessible has been an ongoing process since the undertaking of the original A2A campaign. All Saints' Parish Profile stated our desire to "be a well-known church" and to be better connected to the Hershey community and this team is responding to this charge.

Episcopal worship is centered on the two great sacraments: Eucharist and Baptism. Therefore, our worship space needs to reflect our theology by keeping the altar table and font the two most important focal points in the space. The Vestry empowered this team to experiment with changes which would support our theology.

Since beginning our work together, we have moved the pulpit, prayer desks, and altar rails into storage; pulled the seating of the bishop, priest, and deacon out from the walls; moved the altar forward to be more well-lit; removed the personal icon collection from over the candle bank; moved the font and Paschal candle to the rear of the church so they are prominent upon entry; cleared a large amount of clutter from the narthex; removed the rusting coat rack from the vestibule, and repurposed the bulletin board for our nametags.

Our guiding principles are:

- Support the organic feel of natural elements (wood, stone, glass) which was highly valued according to the survey we took in the fall
- Seek to create and/or build furnishings, appointments, paraments, and vestments which are not just functional but also beautiful. God deserves our best efforts, not just "good enough."
- Incorporate greater flexibility for the use of the space for a variety of liturgies and community events which will glorify God.
- Create welcoming spaces which will build the community of faith.

Some of the longer-term projects we are discussing include:

- Moving the altar out to its original position under the cross
- Moving the choir, organ, and piano behind the altar
- Removing the speaker grill fabric from the wall behind the altar, replacing it with painted drywall and reinstalling the wood trim
- Replacing the old spotlights with LED spots which are more cost effective to operate
- Replacing the 30+ year old carpeting with a more durable flooring option
- Replacing the pews with the pew chairs which have already been purchased (and many of which are in storage in the Parish Hall)
- Move the candle bank to the north transept wall to create a prayer chapel space
- "Up-cycling" the pews to create new and needed furnishings for the church
- Repurposing the original etched glass doors which are in storage
- Renovating the Parish Hall to remove the old wood paneling
-

We will hold some listening sessions to hear your ideas and input as we consider where God is leading us.

Respectfully submitted,

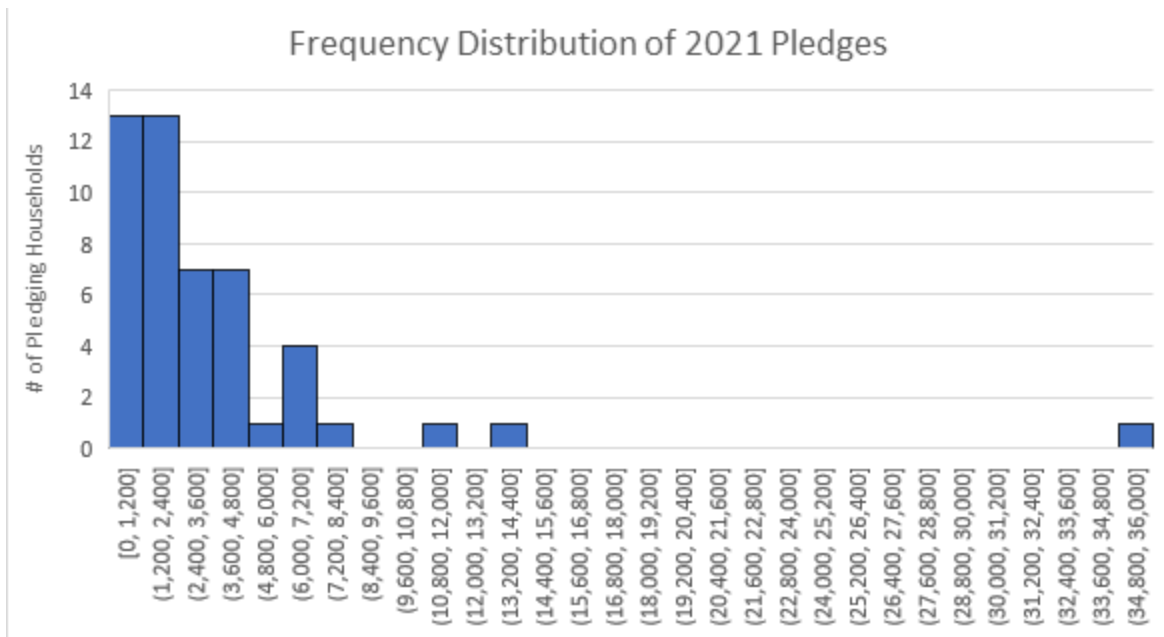
Sue Mackay, Kathy Schmidt, Amy Worgul, Walt Stiller
Deacon Hank Morrow, Mother Anjel Scarborough

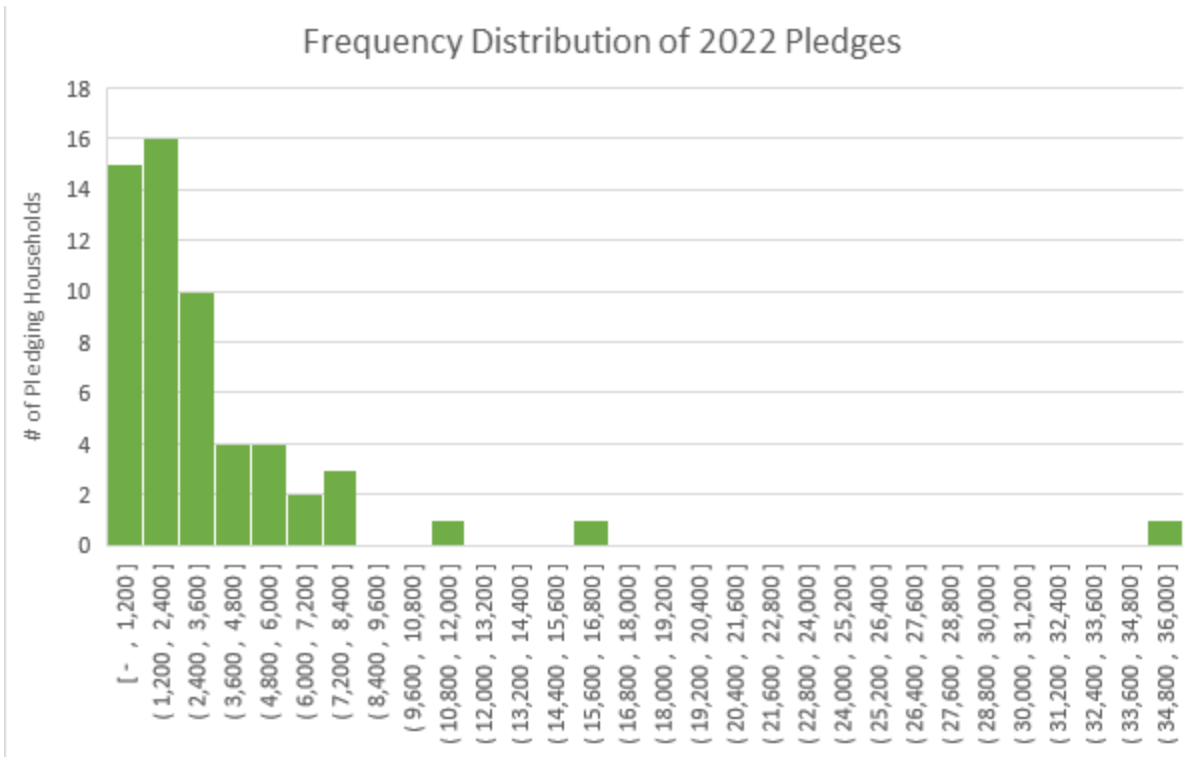
Every Perfect Gift Annual Giving Campaign

This fall All Saints engaged The Episcopal Network for Stewardship's *Every Perfect Gift* annual pledge campaign. Of the 91 households on our rolls as of September, 57 made pledge commitments totaling \$210,768 towards the 2022 budget of \$376,616.

Nowhere in All Saints history has the annual pledge covered the budgeted expenditures. Until the pandemic, pledges covered about 75% of the budget; however, last year pledges were projected to cover 53% of the budgeted expenditures and the forgiveness of two PPP loans helped us keep operations going. In 2022, pledges to date are projected to cover 57% of expenses. Our budget is the cost of discipleship. It is our shared responsibility, and no one can assume that someone else will pay for the mission and ministry here.

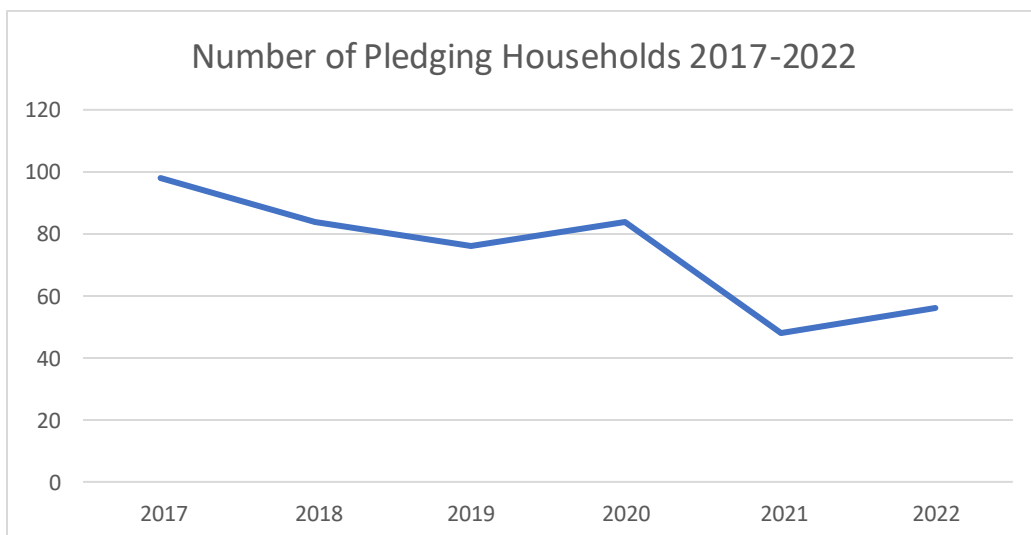
The following charts show how many households are pledging in specific annual ranges in both 2021 and 2022. The bars represent giving levels broken out by \$100/month giving increments (i.e. 0-\$100 is the first bar, \$101-\$200 is the second bar, \$201-\$300 is the third bar, etc.).





Common trends to note:

- When households pledge for the first time, they often make commitments at \$20/week or \$100/month.
- As new members become more involved in the life of the Church over time, their commitments in time and treasure tend to grow and the bars in the histogram begin to shift towards the right side of the graph.
- All Saints has experienced a decline in households pledging since 2017; however, this year, we welcomed 14 new households who made pledge commitments.



Parish Financial Review
submitted by Don Wiest, Treasurer

STATEMENT of FINANCIAL CONDITION		
Summarized as of December 31, 2021		
	ASSETS:	
	Current Assets	
1.	Checking Accounts	\$219,875
2.	Money Market Funds	\$176,962
3.	Diocesan Trust Fund	\$4,885
4.	Total Current Assets	\$401,722
	Other Assets	
5.	Receivables	\$1,042
6.	Fundraising Cards to be Sold	\$7,050
7.	Total Assets	\$409,814
	LIABILITIES and EQUITY:	
	Long-Term Liabilities	
8.	Episcopal Diocese Loan	\$101,581
9.	Total Liabilities	\$101,581
10.	Equity	
11.	General Fund	\$135,230
12.	Building Fund	\$133,705
13.	Memorial Fund	\$23,228
14.	Youth Fund	\$7,820
15.	Outreach Fund	\$4,021
16.	Flower Fund	\$1,566
17.	Rector's Discretionary Fund	\$2,664
18.	Total Equity	\$308,233
19.	Total Liabilities & Equity	\$409,814

2021 INCOME STATEMENT – SUMMARIZED

OPERATING FUND						
			2020	2021	2022	
			Actual	Actual	Budget	
		Income				
1		Pledges & Plate	\$188,333	\$238,135	\$213,101	
2		Special Offerings	\$1,964	\$6,925	\$6,140	
3		Other Income	\$110,129	\$134,131	\$102,586	
4		<u>Total Income</u>	<u>\$300,427</u>	<u>\$379,191</u>	<u>\$321,827</u>	
		Expense				
5		Personnel	\$105,029	\$162,033	\$177,588	
6		Administration	\$25,691	\$49,344	\$26,516	
7		Building & Grounds	\$3,768	\$19,255	\$38,377	
8		Diocesan Assessment	\$41,658	\$38,775	\$28,641	
9		Utilities	\$17,308	\$21,049	\$22,885	
10		Other Expenses	\$89,925	\$77,494	\$82,609	
11		<u>Total Expenses</u>	<u>\$283,378</u>	<u>\$367,950</u>	<u>\$376,616</u>	
12		Net Operating Income	<u>\$17,049</u>	<u>\$11,241</u>	<u>(\$54,789)</u>	

2021 Grocery Card Sales

For a number of years, the sale of grocery cards for Giant Food Stores, Karns Grocery Stores, and Weis Markets have served as a supplementary source of income for All Saints Church. Initially begun as a source of income for the Accessible To All (A2A) project, the income generated by the card sales now supplements the General Fund and provides funds for All Saints' Outreach Ministry. Cards purchased for use by parishioners for their own personal use generated a 5% return to the church (\$5.00 for each \$100.00 face value of the card), while the parishioner received the full face value of the cards. Cards purchased to support the Outreach Program actually generated a 105% return (the face value of the card that went to the receiving charity and the 5% return for the church). Charities supported during 2021 included refugee support, Love Inc., and the Hershey Food Bank.

Total card sales for 2021 came to almost \$60,000, which generated just under \$3000 for All Saints Church General Fund.

Respectfully submitted,

Glen S. Bartlett, MD
Pat Bobik

faith